THE OIL LADY

STORE ASSOCIATE • EMPLOYMENT APPLICATION

Winston-Salem, North Carolina | Thank you for your interest in joining our team. We're looking for dependable, friendly people who enjoy helping customers and learning about fragrance. Please complete all applicable questions.

01 | Personal information

1. Full name

_____

2. Phone number

_____

3. Email address

_____

4. What is your preferred method of contact regarding your application?

☐ Phone call ☐ Text message ☐ Email ☐ No preference

5. Are you legally authorized to work in the United States?

☐ Yes ☐ No

6. When would you be available to start working?

_____

02 | Availability and scheduling

7. Are you seeking part-time or full-time employment?

☐ Part-time ☐ Full-time ☐ Either

8. How many hours would you prefer to work each week?

☐ Under 15 ☐ 15–20 ☐ 21–30 ☐ 30+

9. Which days are you available to work? (Select all that apply.)

☐ Wednesday ☐ Thursday ☐ Friday ☐ Saturday ☐ Sunday

10. Are you available to work weekends?

☐ Yes ☐ No ☐ Occasionally

11. Can you reliably arrive on time for your scheduled shifts?

☐ Yes ☐ No

03 | Employment and retail experience

12. Have you previously worked in retail or customer service?

☐ Yes ☐ No

13. Have you previously handled cash or processed customer payments at work?

☐ Yes, regularly ☐ Yes, occasionally ☐ No, but willing to learn

14. Which of the following do you have experience with? (Select all that apply.)

☐ Operating a cash register ☐ Using a POS system ☐ Accepting cash and making change ☐ Processing card payments ☐ Counting and balancing a cash drawer ☐ Processing refunds or exchanges ☐ None of the above

04 | Fragrance knowledge and interest

15. How familiar are you with perfumes, colognes, or fragrance oils?

☐ Very familiar ☐ Somewhat familiar ☐ Beginner ☐ Not familiar

16. Are you willing to learn about different fragrances and make product recommendations?

☐ Yes ☐ No

05 | Work responsibilities and fit

17. Are you comfortable learning to pour fragrance oils, label bottles, package orders, restock inventory, and maintain a clean store?

☐ Yes ☐ No

18. Are you comfortable working independently and staying productive during slower periods?

☐ Yes ☐ No

Applicant acknowledgment

I certify that the information provided in this application is accurate to the best of my knowledge. I understand that submitting an application does not guarantee employment. The Oil Lady may contact me regarding this application using my contact information and preferred method above.

Applicant signature: _____ Date: _____